Sexual Harassment Is Bad
Sexual Harassment Prevention

- No sexual relations of any sort with any student in your class
- Avoid sexual innuendos of any sort when in the classroom
- Avoid any unwelcome advances or innuendos to any member of the community
- Do not make jokes around sex or gender
- Do not create a “hostile workplace environment”
The University of California, Santa Cruz is committed to promoting and protecting an environment that values and supports every person in an atmosphere of civility, honesty, cooperation, professionalism and fairness.

UCSC expects that every campus member will practice these Principles of Community.

We strive to be:

- **Diverse:** We embrace diversity in all its forms and we strive for an inclusive community that fosters an open, enlightened and productive environment.
• **Open**: We believe free exchange of ideas requires mutual respect and consideration for our differences

• **Purposeful**: We are a participatory community united by shared commitments to: service to society; preservation and advancement of knowledge; and innovative teaching and learning

• **Caring**: We promote mutual respect, trust and support to foster bonds that strengthen the community.

• **Just**: We are committed to due process, respect for individual dignity and equitable access to resources, recognition and rewards.
• **Disciplined**: We seek to advance common goals through reasonable and realistic practices, procedures and expectations.

• **Celebrative**: We celebrate the heritage, achievements and diversity of the community and the uniqueness and contributions of our members.

We accept the responsibility to pursue these principles in an atmosphere of personal and intellectual freedom, security, respect, civility and mutual support.
UCSC is committed to enforcement of policies that promote the fulfillment of our principles of community. These policies include but are not limited to: University of California Personnel Policies for Staff Members; applicable University Collective Bargaining Agreements; Academic Personnel Manual O15-University of California Policy on Faculty Conduct and the Administration of Discipline; UCSC Policy on Student Conduct and Discipline; UCSC Policy on Sexual Assault and UC Policy on Sexual Harassment; UCSC Hate Bias Incident Policy. For further information or inquiries, contact the Directors of Academic and Staff Human Resources; Director of EEO/Affirmative Action Office; Director, Student Judicial Affairs; Sexual Harassment Officer; and Campus Ombudsman.
Diversity

- Encourage participation by everyone
- Understand cultural and gender differences
- Don’t pick on anyone, or repeatedly call on the same people
Resources

- Title IX:  http://www2.ucsc.edu/title9-sh/
- Ombudsman:  http://ombuds.ucsc.edu/
- Diversity:  http://diversity.ucsc.edu/
- Campus Diversity Officers